

Mark F. Stasson

PERSONAL INFORMATION

Office Address:

Psychology Department - Midway
Metropolitan State University
1450 Energy Park Drive, Suite 101
St. Paul, MN 55108-5218

E-Mail: mark.stasson@metrostate.edu
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FAX: (651) 999-5822
www.centerforpsychologicalresearch.org

EDUCATION

- Ph.D. - 1989 University of Illinois at Urbana-Champaign
 Major: Social Psychology
 Minors: Quantitative Psychology, I/O Psychology
- M.A. - 1987 University of Illinois at Urbana-Champaign
 Major: Social Psychology
- B.S. - 1984 University of Wisconsin-Madison (Graduation With Distinction)
 Majors: Psychology and Sociology

PROFESSIONAL EXPERIENCE

- 2001-present Professor, Department of Psychology, Metropolitan State University,
 St. Paul, MN
- 2006 - 2010 Coordinator, Psychology Graduate Program, Metropolitan State University
- 2006 -present Director, Center for Psychological Research, Metropolitan State University
- 1989 - 2001 Assistant to Associate Professor, Department of Psychology, Virginia
 Commonwealth University (VCU), Richmond, VA (Affiliate
 appointment with the Department of Sociology and Anthropology)
- 1995 - 2000 Director of Undergraduate Studies, Department of Psychology, VCU
 Primary administrator for undergraduate psychology program serving 950
 majors. Duties: curriculum development; class scheduling; supervision of
 academic advising center; organizing/supervising faculty advisor program;
 and handling student petitions and appeals.
- 1999 - 2001 Director of the Social Psychology Doctoral Program, VCU
- 1984 - 1989 Research Assistant, Teaching Assistant, and Instructor, Department of
 Psychology, University of Illinois, Urbana, IL

PROFESSIONAL AFFILIATIONS

Association for Psychological Science
Society of Experimental Social Psychologists
Society for Judgment and Decision Making
Society for the Teaching of Psychology (APA Div. 2)
Society for Personality and Social Psychology (APA Div. 8)
Society for the Psychological Study of Social Issues (APA Div. 9)
Midwestern Psychological Association

RESEARCH**RESEARCH INTERESTS**

- Small Group Performance: Group decision making, and problem solving; models of group performance; member learning; reactions to group participation; group composition.
- Social Influence: Process of group member change during group discussion and consensus; cognitive processes in group discussion; individual differences in social influence
- Attitudes: Attitude measurement and behavioral prediction; persuasion and attitude change
- Individual differences in motivation and self-regulation
- Judgment and Decision Making: Risk and ambiguity; cognitive heuristics

PUBLICATIONS

Farley, S. D., Ashcraft, A. M., Stasson, M. F., & Nusbaum, R. L. (2010). Nonverbal reactions to conversational interruption: A test of complementarity theory and the status/gender parallel. *Journal of Nonverbal Behavior*, *34*, 193-206.

Story, P., Hart, J. W., & Stasson, M. F. (2009). Using a two-factor theory of achievement motivation to examine performance-based outcomes and self-regulatory processes. *Personality and Individual Differences*, *46*, 391-395.

Story, P., Stasson, M. F., Mahoney, J. M., & Hart, J. W. (2008). A two-factor model of achievement motivation. *Social Behavior and Personality*, *36*(5), 707-708.

Hart, J. W., Stasson, M. F., Fulcher, K. H., & Mahoney, J. M. (2008). Assessing achievement motivation as a multi-faceted construct: Examining the psychometric properties of the Cassidy and Lynn achievement motivation scale. *Individual Differences Research*, *6*, 169-180

Hart, J. W., Stasson, M. F., Mahoney, J. M., & Story, P. (2007). The big five personality traits and achievement motivation: Exploring the relationship between personality and a two-factor model of motivation. *Individual Differences Research*, *5*, 267-274.

Mahoney, J. M., & Stasson, M. F. (2005). Interpersonal and personality dimensions of behavior: FIRO-B and the big five. *North American Journal of Psychology*, *7*, 205-216.

Hart, J. W., Karau, S. J., Stasson, M. F., & Kerr, N. A. (2004). Achievement motivation, expected coworker performance, and collective task motivation: Working hard or hardly working? *Journal of Applied Social Psychology*, *34*, 984-1000.

Farley, S. D., & Stasson, M. F. (2003). Relative influences of affect and behavior on behavior: Are feelings or beliefs more closely related to blood donation intentions? *Experimental Psychology*, *50*, 55-62.

Smith, B. N., Kerr, N. A., Markus, M. J., & Stasson, M. F. (2001). Individual Differences in Social Loafing: Need for Cognition as a Motivator in Collective Performance. *Group Dynamics*, *5*, 150-158.

Smith, B. N., & Stasson, M. F. (2000). Social psychological predictors of AIDS-preventive behavioral intentions. *Journal of Applied Social Psychology*, *30*, 443-462.

Hart, J. W., Stasson, M. F., & Karau, S. J. (1999). The effects of source expertise and physical distance on minority influence. *Group Dynamics*, *3*, 81-92.

Bradshaw, S. D., Stasson, M. F., & Alexander, D. (1999). Shyness and group brainstorming: Effects on productivity and perceptions of performance. *North American Journal of Psychology*, *1*, 267-275.

Kaufman, D., Stasson, M. F., & Hart, J. W. (1999). Are the tabloids always wrong or is that just what we think?: Need for cognition and perceptions of articles in print media. *Journal of Applied Social Psychology*, *29*, 1984-1997.

Stasson, M. F., Markus, M. J., & Hart, J. W. (1999). The future of theory and research on small groups. *Group Dynamics*, *3*, 313-316. (Book Review)

Smith, H. D., Stasson, M. F., & Hawkes, W. G. (1999). Dilution in legal decision making: The effect of non-diagnostic information in relation to the amount of diagnostic evidence. *Current Psychology*, *17*, 333-345.

Bradshaw, S. B., & Stasson, M. F. (1998). Attributions of shy and not-shy group members for collective group performance. *Small Group Research*, *29*, 283-307.

Stasson, M. F., Kameda, T., & Davis, J. H. (1997). A model of agenda influences on group decisions. *Group Dynamics*, *1*, 316-323.

Stasson, M. F., & Hawkes, W. G. (1995). Effect of group performance on subsequent individual performance: Does influence generalize beyond the issues discussed by the group? *Psychological Science*, *6*, 305-307

Stasson, M. F., & Bradshaw, S. D. (1995). Explanations of individual-group performance differences: What sort of "bonus" can be gained through group interaction? *Small Group Research*, *26*, 296-308.

Stasson, M. F., Hawkes, W. G., Smith, H. D., & Lakey, W. M. (1993). The effects of probability ambiguity on preferences for uncertain two-outcome prospects. *Bulletin of the Psychonomic Society*, *31*, 624-626.

Davis, J. H., Stasson, M. F., Parks, C. D., Hulbert, L. G., Kameda, T., Zimmerman, S. K., & Ono, K. (1993). Quantitative decisions by groups and individuals: Voting procedures and monetary awards by mock civil juries. Journal of Experimental Social Psychology, 29, 326-346.

Davis, J. H., Kameda, T., & Stasson, M. F. (1992). Group risk taking: Selected topics. In J. F. Yates (Ed.), Risk-taking behavior (pp. 163-199). Chichester, UK: Wiley.

Kameda, T., Stasson, M. F., Parks, C., Zimmerman, S., & Davis, J. H. (1992). Social dilemmas, subgroups, and motivation loss in task-oriented groups: In search of an "optimal" team size in work division. Social Psychology Quarterly, 55, 47-56.

Stasson, M. F., Kameda, T., Parks, C. D., Zimmerman, S., & Davis, J. H. (1991). Effects of assigned group decision rule on group problem solving and group members' learning. Social Psychology Quarterly, 54, 25-35.

Hawkes, W. G., & Stasson, M. F. (1991). Theory-driven versus data-driven decisions about post-Cold-War international crises in the aftermath of the Persian Gulf War of 1990-1991. Contemporary Social Psychology, 15, 191-195.

Fishbein, M., & Stasson, M. (1990). The role of desires, self-predictions, and perceived control in the prediction of training session attendance. Journal of Applied Social Psychology, 20, 173-198.

Stasson, M., & Fishbein, M. (1990). The relation between perceived risk and preventive actions: A within subject analysis of perceived driving risk and intentions to wear seatbelts. Journal of Applied Social Psychology, 20, 1541-1557.

Davis, J. H., Kameda, T., Parks, C., Stasson, M., & Zimmerman, S. (1989). Some social mechanics of group decision making: The distribution of opinion, polling sequence, and implications for consensus. Journal of Personality and Social Psychology, 57, 1000-1012.

Stasson, M. F., & Davis, J. H. (1989). The relative effects of the number of arguments, the number of argument sources, and the number of opinion positions in group-mediated opinion change. British Journal of Social Psychology, 28, 251-262.

Davis, J. H., & Stasson, M. F. (1988). Small Group Performance: Past and present research trends. In E. J. Lawler & B. Markovsky (Eds.), Advances in group processes: Theory and research (Vol. 5, pp. 245-277). Greenwich, CT: JAI Press, Inc.

Davis, J. H., Stasson, M., Ono, K., & Zimmerman, S. (1988). Effects of straw polls on group decision making: Sequential voting pattern, timing, and local majorities. Journal of Personality and Social Psychology, 55, 918-926.

Stasson, M. F., Ono, K., Zimmerman, S. K., & Davis, J. H. (1988). Group consensus processes on cognitive bias tasks: A social decision scheme approach. Japanese Psychological Research, 30, 68-77.

RECENT PAPER PRESENTATIONS (1998-present)

Smith, B. & Stasson, M. (1998, May). The utility of perceived behavioral control in explaining AIDS-preventive behaviors. Presented at the meeting of the American Psychological Society, Washington, DC.

Stasson, M. F., DelCarmen, J. D., & Markus, M. J. (1998, May). Small group influence on members' judgment and confidence. Poster presented at the meeting of the American Psychological Society, Washington.

Hart, J. W., and Stasson, M. F. (1998, November). Social psychological aspects of group procedures: The effect of group decision-making context on preference for group decision-making rules. Poster presented at the annual meeting of the Southeastern Society of Social Psychologists.

Markus, M. J., Karau, S. J., Stasson, M. F. (1998, November). The child eyewitness: Seeing is not necessarily believing. Presented at the annual meeting of the Southeastern Society of Social Psychologists.

Stasson, M. F., & Hart, J. W. (1999, May). Perceptions of group decision making procedures. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

Stasson, M. F., DelCarmen, J. D., & Markus, M. J. (1999, April). Small group influence on intellective and judgmental tasks. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.

Stasson, M. F., & Smith, H. D. (1999, April). Strength of diagnostic information as a moderator of the dilution effect. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

Wechsler, H. A., Robbins, S. B., & Stasson, M. F. (1999, August). Race and social connectedness as moderators of stress. Poster presented at the annual meeting of the American Psychological Association, Boston.

Farley, S. D., & Stasson, M. F. (1999, August). Beauty's paradox: Automatic and controlled components of the attractiveness stereotype. Poster presented at the meeting of the American Psychological Association, Boston.

Hart, J., Karau, S. Stasson, M., & Kerr, N. (1999, Nov). Achievement Motivation, Expected Co-worker Effort and Collective Task Performance. Poster presented at the Society of Southeastern Social Psychologists, Richmond.

Kerr, N., & Stasson, M. F. (1999, November). The Moderating Role of Source Gender on Message-Based Persuasion. Poster presented at the meeting of the Society of Southeastern Social Psychologists, Richmond, VA.

Farley, S. D., & Stasson, M. F. (2000, February). The relative influence of affect and cognition on behavioral intentions. Poster presented at the meeting of the Society for Personality and Social Psychology, Nashville, TN.

Bradshaw, S. D., DelCarmen, J. D., & Stasson, M. F. (2000, March). Do shy persons utilize social surrogates? A replication and extension. Poster presented at the annual meeting of the Eastern Psychological Association, Baltimore.

Kerr, N. A., Smith, B.N., Markus, M. J., & Stasson, M. F. (2000, May). Need for cognition as a moderator of social loafing. Paper presented at the meeting of the Midwestern Psychological Association, Chicago.

Hart, J. W., Stasson, M. F., & DelCarmen, J. D. (2000, May). Assessing the reliability and validity of a multi-factorial achievement motivation scale. Poster presented at the meeting of the Midwestern Psychological Association, Chicago.

Farley, S. D., Ashcraft, A., Barratt, A., & Stasson, M. F. (2000, May). The effects of conversational interruption on dimensions of attraction and dominance: Status characteristic theory accounts. Paper presented at the meeting of the Midwestern Psychological Association, Chicago.

Stasson, M. F., & Markus, M. J. (2000, August). Individual and Group Differences in Probabilistic Inference. Poster presented at the Annual Meeting of the American Psychological Association, Washington, DC.

Stasson, M. F., & Markus, M. (2000, November). Individual and Group Differences in Judgments Involving Ambiguity. Poster presented at the Meeting of the Society for Judgment and Decision Making, New Orleans.

Smith, B. N., Markus, M. J., Kerr, N. A., & Stasson, M. F. (2001, April). Need for Cognition as an Intrinsic Motivator in Collective Performance. Poster presented at the annual meeting of the Society for Industrial and Organizational Psychology, San Diego.

Kerr, N. A., & Stasson, M. F. (2001, May). Source Sex Effects in the Elaboration Likelihood Model. Paper presented at the meeting of the Midwestern Psychological Association, Chicago.

Markus, M. J., Stasson, M. F., & McCurdy, K. (2001, May). Individual Differences in Group Performance. Paper presented at the meeting of the Midwestern Psychological Association, Chicago.

Markus, M. J., Stasson, M. F., & Sampaio, C. (2001, May). Need for Cognition, Task Difficulty, and Social Loafing. Paper presented at the meeting of the Midwestern Psychological Association, Chicago.

Markus, M. J., Sampaio, C., & Stasson, M. F. (2001, May). Intrinsic Motivation in Collective Endeavors. Paper presented at the meeting of the Midwestern Psychological Association, Chicago.

Stasson M. F., Smith, B. N., & Markus, M. J. (2002, May). Individualism, Collectivism, and Group Processes. Paper presented at the meeting of the Midwestern Psychological Association, Chicago.

Smith, B. N., & Stasson, M. F. (2002, May). Collectivism and Instrumentality as Moderators of Individual Effort in Groups: In Search of a Motivation Gain. Paper presented at the meeting of the Midwestern Psychological Association, Chicago.

Kerr, N. A., & Stasson, M. F. (2002, May). The Persuasive Impact of Ingroups and Outgroups: Social Identity as a Determinant of Message Processing. Paper presented at the meeting of the Midwestern Psychological Association, Chicago.

Ashcraft, A. M., & Stasson, M. F. (2002, May). Shifting Stereotype Standards: Gender, Sexual Orientation, and Promiscuity. Paper presented at the meeting of the Midwestern Psychological Association, Chicago.

Smith, B. N., & Stasson, M. F. (2003, May). The effect of normative information on dietary intentions. Paper presented at the meeting of the Midwestern Psychological Association, Chicago.

Stasson, M. F., Walker, S., & Smith, B. N. (2004, April). Using the theory of planned behavior to predict intentions to wear seat belts and visit the dentist. Paper presented at the meeting of the Midwestern Psychological Association, Chicago.

Bourquin, S., & Stasson, M. F. (2004, May). Social-cognitive determinants of safety actions: seat belt use. Paper presented at the meeting of the Minnesota Psychological Association, Bloomington, MN.

Kleyman, K., Stasson, M. F., Souza, J., & Gjerswold, K. (2004, May). The effects of gender stereotypes on occupational judgments. Paper presented at the meeting of the American Psychological Society, Chicago.

Stasson, M. F., Bourquin, S., & Hart, J. W. (2005, May). Affective and cognitive attitude components in behavioral prediction. Paper presented at the meeting of the Midwestern Psychological Association, Chicago.

Kleyman, K., & Stasson, M. F. (2005, May). The effects of gender stereotypes on occupational judgments. Paper presented at the meeting of the Midwestern Psychological Association, Chicago.

Hart, J. W., Stasson, M. F., Mahoney, J. M. & Morris, M. (2006, March). Exploring the relationship between achievement motivation and the big five personality traits. Paper presented at the meeting of the Eastern Psychological Association, Baltimore, MD.

Hart, J. W., Stasson, M. F., Mahoney, J. M., Malaspina, D., Barratt, S., & Turner, B. (2006, March). Examining the reliability and validity of a multi-factorial achievement motivation scale. Paper presented at the meeting of the Eastern Psychological Association, Baltimore, MD.

Stasson, M. F., Irving, K., & Hart, J. W. (2006, May) The group dilemma questionnaire. Paper presented at the meeting of the Midwestern Psychological Association, Chicago.

Stasson, M. F., Hart, J. W., & Mahoney, J. M. (2006, May) Individualism, collectivism, and personality in a U.S. sample. Paper presented at the meeting of the Midwestern Psychological Association, Chicago.

Payne, W. J., & Stasson, M. F. (2006, August). Substance abuse treatment workforce. Poster presented at the meeting of the American Psychological Association, New Orleans.

Hart, J., Newton, S., Vaz, A., Stasson, M., & Mahoney, J. (2007, March). Exploring the association between the big five personality types and loneliness in a college sample. Poster presented at the meeting of the Eastern Psychological Association, Philadelphia.

Howell, A. R., Hart, J., Stasson, M. F., Mahoney, J. M., & Leclerc, P. (2007, March). Correlates of situational optimism: Examining the link between the big five personality types and generalized expectancy for success. Poster presented at the meeting of the Eastern Psychological Association, Philadelphia.

Stasson, M. F., Siegel, I. G., & Paasch, J. K. (2007, May). The effectiveness of online media source on message persuasiveness. Paper presented at the meeting of the Midwestern Psychological Association, Chicago.

Stasson, M. F. (2008, May). Social-cognitive predictors of flu shot intentions. Paper presented at the meeting of the Midwestern Psychological Association, Chicago.

Stasson, M. F., Story, P. A., Hart, J. W., & Mahoney, J. M. (2008, May). Relations among internal and external motivation, self-reinforcement, and expectations of success. Paper presented at the meeting of the Association for Psychological Science, Chicago.

Stasson, M. F., Story, P. A., Walter, N., & Hart, J. W. (2010, April). Motivation and Self-Regulation. Paper presented at the meeting of the Midwestern Psychological Association, Chicago.

Tracy, M. A., & Stasson, M. F., (2010, May). Does basic need satisfaction help predict prosocial behavior? Paper presented at the meeting of the Midwestern Psychological Association, Chicago.

Tracy, M., & Stasson, M., (2010, May). Autonomy and competence moderate the relationship between empathy and prosocial behavior. Paper presented at the meeting of the Association for Psychological Science, Boston.

Stasson, M. F., & Tracy, M. A. (2011, May). Looking for "GEMS:" What Motivates People to Volunteer as Mentors? Paper presented at the meeting of the Midwestern Psychological Association, Chicago.

Stasson, M. F., Walter, N., & Hart, J. W. (2012, April). Dimensions of Achievement Motivation. Paper presented at the meeting of the Midwestern Psychological Association, Chicago.

Greiling, B., & Stasson, M. (2013, May). No One's Home: Effects of Vacant Homes on Area Residents. Paper presented at the meeting of the Midwestern Psychological Association, Chicago.

Stasson, M. F., Tracy, M., Walter, N., Weiner, E., & Greiling, B. (2013, May). Predicting and Understanding Political Caucus Attendance. Paper presented at the meeting of the Midwestern Psychological Association, Chicago.

INVITED COLLOQUIA

October, 1994. University of Richmond, Department of Psychology.

October, 1996. College of William and Mary, Department of Psychology.

February, 2000. Northern Illinois University, Department of Psychology.

February, 2000. University of North Dakota, Department of Psychology.

September, 2002. University of Minnesota, Department of Psychology.

EDITORIAL BOARD ACTIVITY

Editor

Applied Psychological Bulletin

Editorial Board Member

Group Dynamics (issues published in 1998-2007)

Ad hoc reviewer for the following journals, conferences, agencies, and publishers:

Journal of Personality and Social Psychology

Journal of Applied Psychology

Social Psychology Quarterly

Personality and Social Psychology Bulletin

Journal of Experimental Social Psychology

Group Dynamics

Group Processes and Intergroup Relations

Organizational Behavior and Human Decision Processes

Basic and Applied Social Psychology

Journal of Applied Social Psychology

Contemporary Social Psychology

Social Behavior

Midwestern Psychological Association

Southeastern Psychological Association

National Science Foundation

International Thomson Publishing (ITP)

Prentice Hall Publishing

GRANTS AND CONSULTING

Travel/Research, Metropolitan State Univ. Faculty Development Grant. \$900, March, 2006.

Travel/Research, Metropolitan State Univ. Faculty Development Grant. \$700, March, 2005.

Travel/Research, Metropolitan State Univ. Faculty Development Grant. \$1000, April, 2004.

Travel/Research, Metropolitan State Univ. Faculty Development Grant. \$800, May, 2003.

Research, Individualism and Collectivism, Metropolitan State University Faculty

Development Grant. Total award \$1800, July and October, 2001.

Research, "Individual and Group Judgment Under Ambiguity" (PI), National Science

Foundation. Awarded \$18,000, 8/15/99-7/31/01. (BCS-9975290)

Equipment Grant, College of Humanities and Sciences, Virginia Commonwealth University,

Awarded \$1200, July, 2000.

Research, "Ambiguity Effects on Group and Individual Judgments" (PI), Faculty

Grant-in-Aid, Virginia Commonwealth University. Awarded \$5000, 1/1/99-12/31/99

Research, "The Effects of Collective Decision Making on Individual Judgmental

Strategies" (PI), Faculty Grant, Virginia Commonwealth University. Awarded \$6577.

Consultant, (PI-Faye Belgrave, Ph.D.), "A Cultural Enhancement Prevention Program,"

Center for Substance Abuse Prevention. 1999-2002.

Consultant, Mathematical models of loan officer decision making, KAR Financial, Inc., 1991-2

Consultant, Yorktown (VA) Elementary School, Measurement of Attitudes Toward Groups.

TEACHING

TEACHING INTERESTS

- Introductory and Advanced Statistics, Research Methods, and Experimental Design
- Social Psychology
- Theories of Attitudes and Behavioral Prediction; Persuasion and Influence
- Group Dynamics
- General Psychology
- History of Psychology
- Judgment and Decision Making
- Industrial/Organizational Psychology, Applied Social Psychology, Organizational Behavior

COURSES TAUGHT

Graduate:

Social Psychology
 Research Design and Analysis
 Statistics in Psychological Research
 Attitude Theory and Research
 Judgment and Decision Making
 Contemporary Issues in Social Psychology
 Research, Evaluation, and Assessment Methods
 Quantitative Research Design and Analysis
 Attitudes and Social Influence
 Advanced Social Psych & Applications
 Environmental Psychology
 Research Practicum
 Dissertation/Thesis Supervision

Undergraduate:

Applications of Statistics
 Social Psychology
 Honors in Psychology
 Group Dynamics
 Honors Seminar
 History and Systems
 Community Psychology
 Data Analysis and Applied Statistics
 General Psychology
 Career and Academic Pathways in Psych.
 Psychology of Personality
 Environmental Psychology
 Field Work/Internship; Research Internship

TEACHING SCHOLARSHIP

Stasson, M. F. (1994, May). Using statistical software to teach applications of statistics. Paper presented at Technology '94 -- Transforming the academy, Richmond, VA.

Stasson, M. F. (1997, November and December). Teaching and technology: My life at VCU, from stone age to technology age. Workshop and demonstration sessions on "teaching with technology" attended by higher education administrators (Deans through Provost).

Stasson, M. F., & Hart, J. W. (1998, May). Computer applications in an applied statistics course. Presented at the American Psychological Society's Institute on the Teaching of Psychology, Washington, DC.

Stasson, M. F., & Zyzniewski, L. E. (2000, March). Students' attitudes towards computer applications in statistics. Poster presented at the annual meeting of the Eastern Psychological Association, Baltimore, MD.

TEACHING-RELATED SERVICE AND ADMINISTRATION

Coordinator of the Graduate Psychology Program, Metropolitan State University (2006-2010). Coordinate program for 25-40 graduate students.

Member, Education & Training Committee, Minnesota Psychological Association (2004-)

Director of the Social Psychology Doctoral Program, VCU (1999-2001). Coordinate program for 12-16 graduate students.

Director of Undergraduate Studies in Psychology, VCU (1995-2000). Primary administrator for a program with 950 majors. (Also Associate Chair; serve/lead department in Chair's absence)

Chair, College Undergraduate Academic Committee, VCU (1996-1998). Chair of committee charged with overseeing degree requirements, academic standards, curriculum development, and other matters appropriate to the maintenance and development of the Humanities and Sciences undergraduate academic program (16 departments and 2 interdisciplinary programs)

Director, Honors in Psychology Program, VCU (1993-1995). Re-designed and implemented Honors in Psychology curriculum.

Coordinator, Statistics/Methods Teaching Laboratory, VCU (1997-2000). Established computerized teaching laboratory. Developed statistics course web page and inclusion of web-based activities into course; integrated use of SPSS and other software into statistics course.

TEACHING HONORS

Distinguished Teaching Award, Metropolitan State University

Recognized for "outstanding" or "excellent" teaching fourteen times (three times at the

University of Illinois, eleven times at Virginia Commonwealth University)

Psi Chi Teacher of the Year, Virginia Commonwealth University, 1996, 1999

Honorary Membership, Golden Key Honor Society

THESIS AND DISSERTATION SUPERVISION

Committee Chair for students listed below:

<u>Name of Advisee</u>	<u>Degree</u>
Mike Markus	Ph.D.
Natalie Kerr	Ph.D.
Brain Smith	Ph.D.
Sally Farley	Ph.D.
Jason Hart	Ph.D.
Michele Heiney	Ph.D.
Scott Bradshaw	Ph.D.
Mary Moore	Ph.D.
Ben Greiling	MA
William Burke	MA
Ann Gettis	MA
Michelle Blesi	MA
Brandon Jones	MA
Mikal Solheid Fischer	MA
David Morris	MA
Adam Good	MA
Melissa Sollum	MA

Amy Parker	MA
Safia Adan (Madin Dula)	MA
Colleen Schmidt	MA
Terese Pilaczynski	MA
Amie Ashcraft	MS
Samantha Walker	MS
Amy Westfall	MS
Michele Heiney	MS
Brian Smith	MS
Jason Hart	MS
Barbara Pflueger	MS
Walter Lakey	MS
Linda Neher	BS
Lisa Bagby	BS
Brian Smith	BS
Kim Mauck	BS
Lori Tucker	BS

Total Membership, Thesis and Dissertation Committees: in excess of 150

SERVICE**DEPARTMENT COMMITTEES AND SERVICES**

2013	Chair, Faculty Search Committee
2012	Chair, Faculty Search Committee
2010	Chair, Faculty Search Committee
2010	Member, Faculty Search Committee
2009	Chair, Faculty Search Committee
2008	Member, Faculty Search Committee
2007	Member, Faculty Search Committee
2006-2007	Member, Faculty Search Committee
2006	Member, Faculty Search Committee
2002- present	Faculty Liaison, Psychology Student Internships
2002	Member, Faculty Search Committee
2001	Member, Faculty Search Committee (2 positions)
2000	Member, Faculty Search Committee (4 positions)
2000	Member, Tenure and Promotion Peer Review Committee
1995-2000	Director of Undergraduate Studies
1995-2000	Chair, Undergraduate Education Committee
1999-2000	Member, Personnel Committee (elected to serve 1999-2002)
1997-2000	Coordinator, Department Research Participant Pool
1990-2000	Coordinator of Social Psychology Preliminary Exam
1989-2000	Member, Social Psychology Division Academic Committee
1997	Member, Tenure and Promotion Peer Review Committee
1996	Member, Three Tenure and Promotion Peer Review Committees
1995-1996	Member, Faculty Search Committee
1993-1995	Director, Honors in Psychology Program
1993-1995	Member, Undergraduate Education Committee
1993-1994	Chair, Technology in Teaching Committee
1991-1992	Member, Graduate Education Committee
1991-1992	Member, Faculty Search Committee
1990-1993	Chair, Ethical Review Panel
1990-1991	Chair, Teaching of Undergraduate Statistics and Methods Task Force

COLLEGE AND UNIVERSITY COMMITTEES AND SERVICES

2013-present	Member, Faculty Council, Metropolitan State University
2013-present	Member, General Education Committee, Metropolitan State University
2012-present	Member, ICES Faculty Workgroup, Metropolitan State University
2011-2012	Member, West Metro Task Force, Metropolitan State University
2002- 2012	Member, Faculty Council, Metropolitan State University
2008- 2012	Member, General Education Committee, Metropolitan State University
2008-present	Faculty Advisor, Metropolitan State University Chapter of Psi Chi
2005-2006	Secretary, Metropolitan State University Faculty Association
2005	Member, Associate Vice Provost Search Committee, Metropolitan State
2003-2004	Convenor, College of Professional Studies Faculty, Metropolitan State
2003-2005	Short-Term Enrollment and Retention Committee
2003	Member, General Education Committee, Metropolitan State University
2002-2003	Member, Dean Search Committee, Metropolitan State University

2002	Member, Advisor Search Committee
2000	Member, Search Committee, Director of Advising
1995-2000	Member, College Undergraduate Academic Committee
1996-1998	Chair, College of Humanities and Sciences Undergraduate Academic Committee
1996-1998	Member, College of Humanities and Sciences General Education Implementation Committee
1996	Member, Tenure and Promotion Peer Review Committee, Division of Clinical Pharmacology, Medical College of Virginia
1995-1996	Member, Committee on "Writing Intensive" Courses
1993-1994	Member, Technology Advisory Committee
1991-1993	Member, Faculty Senate
1990-1996	Faculty Advisor, VCU Chapter of Psi Chi
1989-1993	Member, Library Advisory Committee

SERVICE WITHIN THE DISCIPLINE

2006	Chair, Paper Session - Social Judgment, Midwestern Psychological Assoc.
2002	Chair, Paper Session - Applied Social Psychology, Midwestern Psychological Assoc.
1999	Chair, Paper Session - Group Performance, Midwestern Psychological Association
1999	Site Co-Coordinator, Meeting of Society of Southeastern Social Psychologists
1992	Chair, Paper Session - Measurement and Statistics, Southeastern Psych. Association
Ongoing	Member, Education & Training Committee, Minnesota Psychological Association
Ongoing	Peer Reviewer, various journals (see research section)